



OCCUPATIONAL HEALTH & SAFETY POLICY

Life is people's most precious asset and there is nothing more valuable. Therefore, health and safety are fundamental values for Adecoagro, hence it must be part of the responsibility of each of our employees. Our commitment is to make every effort to minimize any type of risk affecting the health and safety of our employees.

We are also committed to adopting international standards, such as those proposed by the International Labor Organization (ILO).

Accordingly, our management model includes the implementation of a health and safety system appropriate to each site, and we are therefore committed to:

- Comply in all our operations and processes with the legal requirements of worker's health and safety and other requirements applicable to our organization.
- Focus on the continuous improvement of our management system, with the aim of achieving year-on-year progress in our results, always oriented towards our goal of zero accidents.
- Promote a health and safety culture among our employees as well as amid our contractors, suppliers and customers.
- Comply year after year with our health and safety training plan, aimed at ensuring that our teams and contractors working in our operations are aware of any type of risk, and of the appropriate preventive measures, in order to protect us all.
- Maintain a communication channel with our stakeholders in order to convey the most important indicators related to our performance in terms of health and safety of our employees.
- Continuously monitor the performance of our people health and safety management system, both in an integrated manner and in each of our businesses.
- Report on our health and safety performance on a regular basis.

We are convinced that these guidelines collaborate with our purpose of producing food and renewable energy for the world based on a sustainable model, putting people at the center, allowing all of us to develop our activities safely.



Mariano Bosch
CEO
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