


Audit Details			
Sedex Company Reference: <i>(only available on Sedex System)</i>	ZC: 407496368	Sedex Site Reference: <i>(only available on Sedex System)</i>	ZS: 407546930
Business name (Company name):	L3N S.A.		
Site name:	Planta Chivilcoy		
Site address: <i>(Please include full address)</i>	Ruta 5 Km 161.5, Chivilcoy, Buenos Aires , Argentina	Country:	Argentina
Site contact and job title:	Martín Laborde – Manager Plant		
Site phone:	+54 9 2346 53-4029	Site e-mail:	rlaborde@adecoagro.com
SMETA Audit Pillars:	<input checked="" type="checkbox"/> Labour Standards	<input checked="" type="checkbox"/> Health & Safety (plus Environment 2-Pillar)	<input checked="" type="checkbox"/> Environment 4-pillar <input checked="" type="checkbox"/> Business Ethics
Date of Audit:	28 th to 30 th July 2021		

Audit Company Name & Logo:  Bureau Veritas	Report Owner (payer): <i>(If paid for by the customer of the site please remove for Sedex upload)</i> L3N S.A.
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Audit Conducted By					
Affiliate Audit Company	<input checked="" type="checkbox"/>	Purchaser	<input type="checkbox"/>	Retailer	<input type="checkbox"/>
Brand owner	<input type="checkbox"/>	NGO	<input type="checkbox"/>	Trade Union	<input type="checkbox"/>
Multi-stakeholder	<input type="checkbox"/>	Combined Audit (select all that apply)			

If you have any concerns or queries about this SMETA report or the associated SMETA audit, please contact grievance@sedex.com.

To confirm the validity of this report, please visit <https://www.sedex.com/audit-verifier/>

Audit Content:

(1) A SMETA audit was conducted which included some or all of Labour Standards, Health & Safety, Environment and Business Ethics. The SMETA Best Practice Version 6.1 was applied. The scope of workers included all types at the site e.g. direct employees, agency workers, workers employed by service providers and workers provided by other contractors. Any deviations from the SMETA Methodology are stated (with reasons for deviation) in the SMETA Declaration.

(2) The audit scope was against the following reference documents

2-Pillar SMETA Audit

- ETI Base Code
- SMETA Additions
 - Universal rights covering UNGP
 - Management systems and code implementation,
 - Responsible Recruitment
 - Entitlement to Work & Immigration,
 - Sub-Contracting and Home working,

4-Pillar SMETA

- 2-Pillar requirements plus
- Additional Pillar assessment of Environment
- Additional Pillar assessment of Business Ethics
- The Customer's Supplier Code (Appendix 1)

(3) Where appropriate non-compliances were raised against the ETI code / SMETA Additions & local law and recorded as non-compliances on both the audit report, CAPR and on Sedex.

(4) Any Non-Compliance against customer code shall not be uploaded to Sedex. However, in the CAPR these 'Variances in compliance between ETI code / SMETA Additions/ local law and customer code' shall be noted in the observations section of the CAPR.

SMETA Declaration

I declare that the audit underpinning the following report was conducted in accordance with SMETA Best Practice Guidance and SMETA Measurement Criteria.

- (1) Where appropriate non-compliances were raised against the ETI code / SMETA Additions & local law and recorded as non-compliances on both the audit report, CAPR and on Sedex.
- (2) Any Non-Compliance against customer code alone shall not be uploaded to Sedex. However, in the CAPR these 'Variances in compliance between ETI code / SMETA Additions/ local law and customer code' shall be noted in the observations section of the CAPR.

Any exceptions to this must be recorded here (e.g. different sample size):

Auditor Team (s) (please list all including all interviewers):

Lead auditor: Florencia De Natale APSCA number: RA 21703355

Lead auditor APSCA status: In Good Standing

Team auditor: N/A APSCA number:N/A

Interviewers: Florencia De Natale APSCA number: RA 21703355

Report writer: Florencia De Natale

Report reviewer: Kishor MOKASHI

Date of declaration: 3rd August

Note: The focus of this ethical audit is on the ETI Base Code and local law. The additional elements will not be audited in such depth or scope, but the audit process will still highlight any specific issues.

This report provides a summary of the findings and other applicable information found/gathered during the social audit conducted on the above date only and does not officially confirm or certify compliance with any legal regulations or industry standards. The social audit process requires that information be gathered and considered from records review, worker interviews, management interviews and visual observation. More information is gathered during the social audit process than is provided here. The audit process is a sampling exercise only and does not guarantee that the audited site prior, during or post-audit, are in full compliance with the Code being audited against. The provisions of this Code constitute minimum and not maximum standards and this Code should not be used to prevent companies from exceeding these standards. Companies applying this Code are expected to comply with national and other applicable laws and where the provisions of law and this Code address the same subject, to apply that provision which affords the greater protection. The ownership of this report remains with the party who has paid for the audit. Release permission must be provided by the owner prior to release to any third parties.

Sedex Virtual Assessment Declaration

I declare that the assessment underpinning the following report was conducted in accordance with the Sedex Virtual Assessment Technical Requirements, SMETA Best Practice Guidance and SMETA Measurement Criteria.

- (1) Where appropriate non-compliances were raised against the ETI code / SMETA Additions & local law and recorded as non-compliances on both the audit report, CAPR and on Sedex.
- (2) Any Non-Compliance against customer code alone shall not be uploaded to Sedex. However, in the CAPR these 'Variances in compliance between ETI code / SMETA Additions/ local law and customer code' shall be noted in the observations section of the CAPR.

Any exceptions to this must be recorded here (e.g. different sample size): None

Auditor Team (s) (please list all including all interviewers):

Lead auditor: Florencia De Natale

Team auditor: N/A

Interviewers: Florencia De Natale

Report writer: Florencia De Natale

Report reviewer: Chitra Kawale

Date of declaration: 25th May 2021


Note: The focus of this ethical assessment is on the ETI Base Code and local law. The additional elements will not be audited in such depth or scope, but the audit process will still highlight any specific issues.

A Sedex Virtual Assessment is a set of activities to assess a facility's performance against the Sedex Virtual Assessment Technical Requirements (which are based on the SMETA Best Practice Guidance and Measurement Criteria). The activities undertaken include remote engagement with the facility management and their employees via review of documentation, interviews and remote facility tour. The Sedex Virtual Assessment can only be undertaken by approved auditing firms using approved technologies.. Due to the nature of this type of assessment and methodologies deployed, the level of verification and triangulation to assess performance against the Sedex Virtual Assessment requirements may vary on a case by case basis depending on the unique set of circumstances at the site during the period of assessment.

This report provides a summary of the findings and other applicable information found/gathered during the social assessment conducted on the above date only and does not officially confirm or certify compliance with any legal regulations or industry standards. The social assessment process requires that information be gathered and considered from records review, direct worker engagement, management interviews and visual observation. More information is gathered during the social assessment process than is provided here. The assessment process is a sampling exercise only and does not guarantee that the assessed site prior, during or post-assessment, are in full compliance with the Code being assessed against. The provisions of this Code constitute minimum and not maximum standards and this Code should not be used to prevent companies from exceeding these standards. Companies applying this Code are expected to comply with national and other applicable laws and where the provisions of law and this Code address the same subject, to apply that provision which affords the greater protection. The ownership of this report remains with the party who has paid for the assessment. Release permission must be provided by the owner prior to release to any third parties.


1. Assessment Overview

Site Assessed	
1.1 Sedex Company Reference: (only available on Sedex System)	ZC: 406536760
1.2 Sedex Site Reference: (only available on Sedex System)	ZS: 406545422
1.3 Business name (Company name):	Adeco Agropecuaria S.A.
1.4 Site name:	Planta Maní
1.5 Site address: (Please include full address)	Bv. Córdoba 1400, Dalmacio Velez, Córdoba
1.6 Country:	Argentina
1.7 Site contact and job title:	Tomás Hunter - sustainability coordinator
1.8 Site phone:	+54 11 48368600
1.9 Site email:	thunter@adecoagro.com
1.10 Name and Title of person who signed CAPR (if different from above)	Alejandro Riveros- Plant Manager
1.11. Sedex Virtual Assessment Pillars: (Please delete as necessary)	4 pillars
1.12 Sedex Virtual Assessment type: (Please delete as necessary)	Full Initial

<p>Audit Company Name, Logo & Reference Number:</p> <div style="text-align: center;">  <p>Bureau Veritas SVAZC1092081</p> </div>	<p>Report Owner (payer): <i>(If paid for by the customer of the site please remove for Sedex upload)</i></p> <p>Adeco Agropecuaria S.A.</p>
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Assessment details	
Date(s) of Assessment:	18 th - 20 th May 2021
Lead Auditor Name	Florenca De Natale
Team Auditor Name(s):	N/A
Interviewer Name(s):	Florenca De Natale
Report Writer:	Florenca De Natale
Report Reviewer:	Chitra Kawale

Audit Details			
Sedex Company Reference: <i>(only available on Sedex System)</i>	ZC: 4209746	Sedex Site Reference: <i>(only available on Sedex System)</i>	ZS: 4210078
Business name (Company name):	GIRASOLES DEL PLATA S.A.		
Site name:	GIRASOLES DEL PLATA S.A.		
Site address: <i>(Please include full address)</i>	Parque Industrial Pehuajó, parcela 1, ruta 226 km 488, Pehuajó, Provincia de Buenos Aires	Country:	ARGENTINA
Site contact and job title:	Nicolasa Bogliolo- Coordinator		
Site phone:	+542396555200	Site e-mail:	nbogliolo@adecogro.com
SMETA Audit Pillars:	<input checked="" type="checkbox"/> Health & Safety (plus Environment 2-Pillar)	<input checked="" type="checkbox"/> Environment 4-pillar	<input checked="" type="checkbox"/> Business Ethics <input checked="" type="checkbox"/> Health & Safety (plus Environment 2-Pillar)
Date of Audit:	26 & 27 September 2022		

Audit Company Name & Logo:  Bureau veritas	Report Owner (payer): <i>(If paid for by the customer of the site please remove for Sedex upload)</i> GIRASOLES DEL PLATA S.A.
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Audit Conducted By					
Affiliate Audit Company	<input checked="" type="checkbox"/>	Purchaser	<input type="checkbox"/>	Retailer	<input type="checkbox"/>
Brand owner	<input type="checkbox"/>	NGO	<input type="checkbox"/>	Trade Union	<input type="checkbox"/>
Multi-stakeholder	<input type="checkbox"/>	Combined Audit (select all that apply)			

If you have any concerns or queries about this SMETA report or the associated SMETA audit, please contact grievance@sedex.com.

To confirm the validity of this report, please visit <https://www.sedex.com/audit-verifier/>

Audit Content:

(1) A SMETA audit was conducted which included some or all of Labour Standards, Health & Safety, Environment and Business Ethics. The SMETA Best Practice Version 6.1 was applied. The scope of workers included all types at the site e.g. direct employees, agency workers, workers employed by service providers and workers provided by other contractors. Any deviations from the SMETA Methodology are stated (with reasons for deviation) in the SMETA Declaration.

(2) The audit scope was against the following reference documents

2-Pillar SMETA Audit

- ETI Base Code
- SMETA Additions
 - Universal rights covering UNGP
 - Management systems and code implementation,
 - Responsible Recruitment
 - Entitlement to Work & Immigration,
 - Sub-Contracting and Home working,

4-Pillar SMETA

- 2-Pillar requirements plus
- Additional Pillar assessment of Environment
- Additional Pillar assessment of Business Ethics
- The Customer's Supplier Code (Appendix 1)

(3) Where appropriate non-compliances were raised against the ETI code / SMETA Additions & local law and recorded as non-compliances on both the audit report, CAPR and on Sedex.

(4) Any Non-Compliance against customer code shall not be uploaded to Sedex. However, in the CAPR these 'Variances in compliance between ETI code / SMETA Additions/ local law and customer code' shall be noted in the observations section of the CAPR.

SMETA Declaration

I declare that the audit underpinning the following report was conducted in accordance with SMETA Best Practice Guidance and SMETA Measurement Criteria.

- (1) Where appropriate non-compliances were raised against the ETI code / SMETA Additions & local law and recorded as non-compliances on both the audit report, CAPR and on Sedex.
- (2) Any Non-Compliance against customer code alone shall not be uploaded to Sedex. However, in the CAPR these 'Variances in compliance between ETI code / SMETA Additions/ local law and customer code' shall be noted in the observations section of the CAPR.

Any exceptions to this must be recorded here (e.g. different sample size): nothing to report

Auditor Team (s) (please list all including all interviewers):

Lead auditor: Florencia De Natale APSCA number: CSCA 21703355

Lead auditor APSCA status: on good standing

Team auditor: N/A APSCA number: N/A

Interviewers: Florencia De Natale APSCA number: CSCA 21703355

Report writer: Florencia De Natale

Report reviewer: Luciana da Silva Fedozzi

Date of declaration: 27th September 2022

Note: The focus of this ethical audit is on the ETI Base Code and local law. The additional elements will not be audited in such depth or scope, but the audit process will still highlight any specific issues.

This report provides a summary of the findings and other applicable information found/gathered during the social audit conducted on the above date only and does not officially confirm or certify compliance with any legal regulations or industry standards. The social audit process requires that information be gathered and considered from records review, worker interviews, management interviews and visual observation. More information is gathered during the social audit process than is provided here. The audit process is a sampling exercise only and does not guarantee that the audited site prior, during or post-audit, are in full compliance with the Code being audited against. The provisions of this Code constitute minimum and not maximum standards and this Code should not be used to prevent companies from exceeding these standards. Companies applying this Code are expected to comply with national and other applicable laws and where the provisions of law and this Code address the same subject, to apply that provision which affords the greater protection. The ownership of this report remains with the party who has paid for the audit. Release permission must be provided by the owner prior to release to any third parties.

Sedex Virtual Assessment Declaration

I declare that the assessment underpinning the following report was conducted in accordance with the Sedex Virtual Assessment Technical Requirements, SMETA Best Practice Guidance and SMETA Measurement Criteria.

- (1) Where appropriate non-compliances were raised against the ETI code / SMETA Additions & local law and recorded as non-compliances on both the audit report, CAPR and on Sedex.
- (2) Any Non-Compliance against customer code alone shall not be uploaded to Sedex. However, in the CAPR these 'Variances in compliance between ETI code / SMETA Additions/ local law and customer code' shall be noted in the observations section of the CAPR.

Any exceptions to this must be recorded here (e.g. different sample size): None

Auditor Team (s) (please list all including all interviewers):

Lead auditor: Gabriel Pickholz

Team auditor: NA

Interviewers: Gabriel Pickholz

Report writer: Gabriel Pickholz

Report reviewer: Anjali KULKARNI

Date of declaration: 04th February 2020


Note: The focus of this ethical assessment is on the ETI Base Code and local law. The additional elements will not be audited in such depth or scope, but the audit process will still highlight any specific issues.

A Sedex Virtual Assessment is a set of activities to assess a facility's performance against the Sedex Virtual Assessment Technical Requirements (which are based on the SMETA Best Practice Guidance and Measurement Criteria). The activities undertaken include remote engagement with the facility management and their employees via review of documentation, interviews and remote facility tour. The Sedex Virtual Assessment can only be undertaken by approved auditing firms using approved technologies.. Due to the nature of this type of assessment and methodologies deployed, the level of verification and triangulation to assess performance against the Sedex Virtual Assessment requirements may vary on a case by case basis depending on the unique set of circumstances at the site during the period of assessment.

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1. Assessment Overview

Site Assessed	
1.1 Sedex Company Reference: (only available on Sedex System)	ZC3360691
1.2 Sedex Site Reference: (only available on Sedex System)	ZS406512319
1.3 Business name (Company name):	PILAGA S.A.
1.4 Site name:	Molino Franck
1.5 Site address: (Please include full address)	Ruta Provincial N°6 Km 48, Frank, Santa Fé
1.6 Country:	Argentina
1.7 Site contact and job title:	Tomás Hunter – Head of the Integrated Management System
1..8 Site phone:	03496 412150
1.9 Site email:	thunter@adecoagro.com
1.10 Name and Title of person who signed CAPR (if different from above)	Richard Lemos – Site Manager
1.11. Sedex Virtual Assessment Pillars: (Please delete as necessary)	4 Pillar
1.12 Sedex Virtual Assessment type: (Please delete as necessary)	Initial

<p>Audit Company Name, Logo & Reference Number:</p> <p>Bureau Veritas</p>  <p>SVAZC1092081</p>	<p>Report Owner (payer): PILAGA S.A.</p>
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Assessment details	
Date(s) of Assessment:	January 22 th to 23 th 2021
Lead Auditor Name	Gabriel Pickholz
Team Auditor Name(s):	N/A
Interviewer Name(s):	Gabriel Pickholz
Report Writer:	Gabriel Pickholz
Report Reviewer:	Anjali KULKARNI

Audit Details			
Sedex Company Reference: <i>(only available on Sedex System)</i>	ZC: 3360691	Sedex Site Reference: <i>(only available on Sedex System)</i>	ZS: 409128916
Business name (Company name):	PILAGA S.A.		
Site name:	Molino San Salvador		
Site address: <i>(Please include full address)</i>	Ruta Nacional N° 18 Km 210, San Salvador, Entre Ríos	Country:	Argentina
Site contact and job title:	Tomas Hunter - Sustentability		
Site phone:	+54 11 4836.8600	Site e-mail:	thunter@Adecoagro.com
SMETA Audit Pillars:	<input checked="" type="checkbox"/> Labour Standards	<input checked="" type="checkbox"/> Health & Safety (plus Environment 2-Pillar)	<input checked="" type="checkbox"/> Environment 4-pillar
			<input checked="" type="checkbox"/> Business Ethics
Date of Audit:	2,3 & 4 March 2020		

Audit Company Name & Logo:  Bureau Veritas	Report Owner (payer): Pilaga S.A.
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Audit Conducted By					
Affiliate Audit Company	<input checked="" type="checkbox"/>	Purchaser	<input type="checkbox"/>	Retailer	<input type="checkbox"/>
Brand owner	<input type="checkbox"/>	NGO	<input type="checkbox"/>	Trade Union	<input type="checkbox"/>
Multi-stakeholder	<input type="checkbox"/>	Combined Audit (select all that apply)			

Audit Content:

(1) A SMETA audit was conducted which included some or all of Labour Standards, Health & Safety, Environment and Business Ethics. The SMETA Best Practice Version 6.1 was applied. The scope of workers included all types at the site e.g. direct employees, agency workers, workers employed by service providers and workers provided by other contractors. Any deviations from the SMETA Methodology are stated (with reasons for deviation) in the SMETA Declaration.

(2) The audit scope was against the following reference documents

2-Pillar SMETA Audit

- ETI Base Code
- SMETA Additions
 - Universal rights covering UNGP
 - Management systems and code implementation,
 - Responsible Recruitment
 - Entitlement to Work & Immigration,
 - Sub-Contracting and Home working,

4-Pillar SMETA

- 2-Pillar requirements plus
- Additional Pillar assessment of Environment
- Additional Pillar assessment of Business Ethics
- The Customer's Supplier Code (Appendix 1)

(3) Where appropriate non-compliances were raised against the ETI code / SMETA Additions & local law and recorded as non-compliances on both the audit report, CAPR and on Sedex.

(4) Any Non-Compliance against customer code shall not be uploaded to Sedex. However, in the CAPR these 'Variances in compliance between ETI code / SMETA Additions/ local law and customer code' shall be noted in the observations section of the CAPR.

SMETA Declaration

I declare that the audit underpinning the following report was conducted in accordance with SMETA Best Practice Guidance and SMETA Measurement Criteria.

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Any exceptions to this must be recorded here (e.g. different sample size):

Auditor Team (s) (please list all including all interviewers):

Lead auditor: Florencia De Natale APSCA number: 21703355

Lead auditor APSCA status: Associate Social Compliance Auditor (ASCA)

Team auditor: N/A APSCA number: NA

Interviewers: Florencia De Natale APSCA number: 21703355

Report writer: Florencia De Natale


Report reviewer: Anjali KULKARNI

Date of declaration: 9th March 2020

Note: The focus of this ethical audit is on the ETI Base Code and local law. The additional elements will not be audited in such depth or scope, but the audit process will still highlight any specific issues.

This report provides a summary of the findings and other applicable information found/gathered during the social audit conducted on the above date only and does not officially confirm or certify compliance with any legal regulations or industry standards. The social audit process requires that information be gathered and considered from records review, worker interviews, management interviews and visual observation. More information is gathered during the social audit process than is provided here. The audit process is a sampling exercise only and does not guarantee that the audited site prior, during or post-audit, are in full compliance with the Code being audited against. The provisions of this Code constitute minimum and not maximum standards and this Code should not be used to prevent companies from exceeding these standards. Companies applying this Code are expected to comply with national and other applicable laws and where the provisions of law and this Code address the same subject, to apply that provision which affords the greater protection. The ownership of this report remains with the party who has paid for the audit. Release permission must be provided by the owner prior to release to any third parties.

Audit Details			
Sedex Company Reference: <i>(only available on Sedex System)</i>	ZC: 3360691	Sedex Site Reference: <i>(only available on Sedex System)</i>	ZS: 408215902
Business name (Company name):	PILAGÁ S.A.		
Site name:	Planta Pilarica		
Site address: <i>(Please include full address)</i>	Lisandro de la Torre 475, Fátima, provincia de Buenos Aires	Country:	Argentina
Site contact and job title:	Sebastián Gonzalez – Plant Manager		
Site phone:	+541166038600	Site e-mail:	Sdgonzalez@adecoagro.com
SMETA Audit Pillars:	<input checked="" type="checkbox"/> Labour Standards	<input checked="" type="checkbox"/> Health & Safety (plus Environment 2-Pillar)	<input checked="" type="checkbox"/> Environment 4-pillar
			<input checked="" type="checkbox"/> Business Ethics
Date of Audit:	28 th & 29 th October 2019		

Audit Company Name & Logo:  Bureau Veritas	Report Owner (payer): <i>(If paid for by the customer of the site please remove for Sedex upload)</i> PILAGÁ S.A.
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Audit Conducted By					
Affiliate Audit Company	<input checked="" type="checkbox"/>	Purchaser	<input type="checkbox"/>	Retailer	<input type="checkbox"/>
Brand owner	<input type="checkbox"/>	NGO	<input type="checkbox"/>	Trade Union	<input type="checkbox"/>
Multi-stakeholder	<input type="checkbox"/>	Combined Audit (select all that apply)			

Audit Content:

(1) A SMETA audit was conducted which included some or all of Labour Standards, Health & Safety, Environment and Business Ethics. The SMETA Best Practice Version 6.1 was applied. The scope of workers included all types at the site e.g. direct employees, agency workers, workers employed by service providers and workers provided by other contractors. Any deviations from the SMETA Methodology are stated (with reasons for deviation) in the SMETA Declaration.

(2) The audit scope was against the following reference documents

2-Pillar SMETA Audit

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- SMETA Additions
 - Universal rights covering UNGP
 - Management systems and code implementation,
 - Responsible Recruitment
 - Entitlement to Work & Immigration,
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4-Pillar SMETA

- 2-Pillar requirements plus
- Additional Pillar assessment of Environment
- Additional Pillar assessment of Business Ethics
- The Customer's Supplier Code (Appendix 1)

(3) Where appropriate non-compliances were raised against the ETI code / SMETA Additions & local law and recorded as non-compliances on both the audit report, CAPR and on Sedex.

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SMETA Declaration

I declare that the audit underpinning the following report was conducted in accordance with SMETA Best Practice Guidance and SMETA Measurement Criteria.

- (1) Where appropriate non-compliances were raised against the ETI code / SMETA Additions & local law and recorded as non-compliances on both the audit report, CAPR and on Sedex.
- (2) Any Non-Compliance against customer code alone shall not be uploaded to Sedex. However, in the CAPR these 'Variances in compliance between ETI code / SMETA Additions/ local law and customer code' shall be noted in the observations section of the CAPR.

Any exceptions to this must be recorded here (e.g. different sample size):

Auditor Team (s) (please list all including all interviewers):

Lead auditor: Florencia De Natale APSCA number: 21703355

Lead auditor APSCA status: Associate Social Compliance Auditor (ASCA)

Team auditor: N/A APSCA number: NA

Interviewers: Florencia De Natale APSCA number: 21703355

Report writer: Florencia De Natale

Report reviewer: Chitra KAWALE

Date of declaration: 5th November 2019

Note: The focus of this ethical audit is on the ETI Base Code and local law. The additional elements will not be audited in such depth or scope, but the audit process will still highlight any specific issues.

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